Bruce-Grey Elementary Unit

Bruce Grey OECTA ELEMENTARY
April 2026

LOCAL UNIT EXECUTIVE

President-Kristen Fry

Vice President- Corinne Kalistchuck

Secretary-Karen Herchmer

Treasurer- Stacey Dahmer

Councillor- StephFortney

Councillor- Tammy Nadeau

Councillor- Teresa Dantas

Councillor-

Human Rights Councillor- Marie Tudor

Beginning Teacher Rep-

OT Rep- Deb Meyer

H&S Rep-Corinne Kalistchuk

Unit phone - 519 386 6575

Email-bgoecta@gmail.com

Through the courier- at the CEC to the attention of Kristen Fry

Unit website
www.brucegreyoecta.com

Twitter: OECTA_bg_Elem

https://twitter.com/OECTA_bg_Elem

PROFESSIONAL JUDGEMENT

Our Collective Agreement in article 6 is quite clear that Growing Success continues to guide our assessment, evaluation and reporting. Professional Judgement is the cornerstone of assessment and evaluation.

OTIP- Navigating life's unexpected changes-Educators Financial Group

Life has a way of throwing curveballs when we least expect them. Whether it's the uncertainty of a new bargaining cycle, an unexpected medical leave, or the personal impact of a divorce or job loss, these moments are stressful enough on their own. They shouldn't have to break the bank, too.

The best time to build a safety net is before you need it. Here are 2 ways to start today:

- **Register for our next "Ready for Anything" webinar** on April 28th from 4:30 pm – 5:45 pm. Learn actionable tips to help you prepare financially and personally for events like strike action, disability, or other major life changes: **https://bit.ly/4bXOJug**
- **Book a complimentary consultation** with an Educators financial advisor to get personalized advice and a plan tailored to your goals: **https://bit.ly/4c35aGH**

Bruce-Grey Elementary Unit

UNIT ELECTIONS and GENERAL MEETING:

The following positions were open for election and the nominations have now closed. Here is your slate of nominees:

President (2 year term) – Kristen Fry- acclaimed

Vice President (1 Year term)- *Corinne Kalistchuk acclaimed*

Secretary (1 year term) – *Karen Herchmer- acclaimed*

Councillors (4 people total- 1 year term)- *Lisa DesRoches and Stephanie Fortney– acclaimed*

2 open spots

Human Rights Councillor (1 Year term)*- Marie Tudor -acclaimed*

Beginning teacher Rep. (1 Year term)- *open*

Occasional Teacher Rep (1 Year term)- *Deb Meyer- acclaimed*

The Occ Rep will also be a member of the Occasional Teacher Bargaining Unit Executive Committee.

Positions with nominees above have been acclaimed. CONGRATS!

Nominations for and the election of the remaining open positions will be held in person at the Spring General Meeting on Tuesday May 26 at 5pm at Cargill Church Hall.

UPCOMING DATES

April 22-24- Round 1 transfers posted at Simplication/Apply to Ed

Early May- Round 2 transfers posted at Simplication/Apply to Ed

May 13- Regular Exec/Reps Meeting- 5pm in Cargill Catholic Church hall

May 26- Spring General Meeting – 5pm Cargill Church hall- Election for remaining open positions- all are welcome. RSVP today to Kristen for dinner. We will be honouring our retirees.

Late May/June- Cross panel transfers will be facilitated, at the discretion of the Board.

June 5- PA day- Report Card writing

June 20- Kincardine Pride parade- 11 am- join us!

EAP PLAN- NEW TELUSHEALTH

one.telushealth.com

Username: EAP-bgcdsb **/ Password:** EAP

The Employee Assistance Program (EAP) is a free and confidential service provided by your employer that offers help with personal and work-related issues.

Professionally trained advisors are available to help with

- family problems
- marital concerns
- financial
- legal matters
- stress, depression
- other issues affecting your personal or work life.

Call your EAP toll-free, any time, 24/7, 365 days a year: 1.844.880.9142 or 1.844.671.3327

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PRIDE PARADES 2026

The local unit will participate in the Pride parade in Kincardine (June 20) at 11 am. We hope to also participate in the Owen Sound Parade, if one if planned. More details soon.

NEW BOARD PERKS:

41037963.pdf (perkopolis.com)

And Rogers deals: Grey-Bruce District School Board (RPP) (beyondwireless.ca)

chalkboard plus+
Powered by perkopolis

BGCDSB has partnered with Chalkboard Plus, so you can save more on everything from clothes and groceries, to events and travel. This perks program is free for you and all school board employees so start enjoying members-only offers today.

Click the logo above to sign up today!

FAITH AND WELLNESS RESOURCES

https://www.catholicteachers.ca/For-Your-Classroom/Faith-Wellness

- Toolkits
- Lesson plans
- Self paced course
- PD for teachers
- Videos
- Links to other resources

A new School Board Wellness Hub: Employee Wellness Hub

CROSS-PANEL TRANSFERS

As part of the new collective agreement, a cross-panel transfer process (ie. elementary to secondary, or secondary to elementary) was added as Letter of Understanding #14 of Part B.

LOU 14 CROSS PANEL TRANSFERS

Following 2 rounds of transfers internal to the Bargaining Unit, cross-panel transfers between the Elementary and Secondary panels will be facilitated and can occur. This can occur only after internal redundancy, surplus and transfer procedures have taken place, and once all requests for increases of employment by current Bargaining Unit members pursuant to Article 22.2 Part A have been met.

14:01 In June, following the conclusion of internal transfer Round 2, the Board shall post all permanent vacancies in the Secondary Bargaining Unit (excluding Positions of Responsibility) for the consideration of qualified members of the Elementary Bargaining Unit, and vice versa.

14:02 Qualified Elementary Bargaining Unit members may express interest in these vacancies by submitting their name to the Job Posting(s) for consideration.

14.03 The Board may consider a cross-panel transfer for qualified permanent Teacher applicants to any posting at this time. The Board may hold a selection meeting to discuss the position and its requirements with an applicant as part of the selection process.

14.04 The Board shall have discretion as to whether to affect any cross panel transfer.

14.05 Notwithstanding Article 8:03 in Part B of this collective agreement, a Permanent Teacher who is transferred between Bargaining Units through this process **shall receive a new seniority date** in the Secondary Bargaining Unit. However, should a Teacher return back, through transfer or surplus/redundancy, to the Elementary Bargaining Unit, then their previous Elementary seniority date shall apply for their placement on the Elementary Seniority Lists

OECTA PROVINCIAL PD FOR TEACHERS

1. AQ summer registration is open
2. Web Experiences
3. Minicourses are open
4. Office Hours Q and A regularly held
5. Summer online Book Club

Go to Catholicteachers.ca

Bruce-Grey Elementary Unit

Bruce-Grey Elementary General Meeting

Tuesday MAY 26 5pm

In person at the St Joseph's CARGILL Church Hall

CARGILL

AGENDA: Winter General Meeting Minutes

Elections 2026 Executive

President's Report to Members

Retiree's Recognition

Dinner

All permanent Elementary teachers and OTs who work mostly in Elementary schools are welcome

-Please note the hall has 8 steps down to the basement and is not accessible any other way- If you need accommodations to attend the meeting please let Kristen know before May 9

-RSVP to Kristen Fry (bgoecta@gmail.com) by May 9 in order to attend. A meal will follow the meeting so please note any dietary restrictions when you RSVP

Bruce-Grey Elementary Unit

TUTOURING/TEACHING ON YOUR OWN TIME FOR PAY

Did you know it is a good idea to let your Principal know if you plan to tutour or teach a student from your school outside of the regular work day and for pay? This includes things like: piano lessons, reading/math tutoring or dance instruction, where you are paid by the parents. You **should notify your principal in writing** to ensure that you are not in a conflict of interest or violating any policy or procedure of the board inadvertently. There is no rule that you cannot tutour, but you should notify the Board.

OECTA PROVINCIAL AGM 2026

At the start of the March break your delegates spent 3 days at our Annual OECTA AGM.

Many thanks to Marie Tudor, Karen Herchmer, Stacey Dahmer, Deb Meyer, and Corinne Kalistchuk for volunteering their time at March Break on behalf of all of us.

https://www.otpp.com/home

ONTARIO TEACHERS' PENSION PLAN

Check out the Ontario Teachers' Pension Plan Website at www.otpp.com . You can use your SIN number to see your retirement date, and play with possible scenarios. You can read updates.

OUR CONTRACT

Our 2022-2026 collective agreement is found at bgcdsb.org under For Staff.

BANKED PREPS Did you know that if you miss a prep period we have new rules about how to bank it and recoup it later? See a memo from HR in Jan 2025 that outlines the new rules or ask your school rep to see a copy.

Record your missed prep every **FRIDAY- it must be weekly.**

NEWSLETTER DRAW for $100 GIFT CARD

Congrats to March's winners: Stacey Dahmer, Abby Hahn and Jessica Watkins. Want to win a $100 Gift Card? Look in the newsletter for the answer to the question below. Submit your Answer, Name and School to enter into a Draw at oectadrawprize@gmail.com 3 monthly prizes of $100 available.

Should you tell the Principal if you plan to tutour/teach students (from your own school) for pay?

Answer: _____

My name and School: _____

April 30th deadline to submit